

OCTOBER 17, 2023



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HB3 Student Outcome Goals Fall 2023 Update

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Overview



TEA HB3 Summary



Early Childhood Literacy



Early Childhood Math



College and Career Readiness



Plan Requirements

HB 3 requires school boards to adopt detailed plans developed by their management teams that achieve goals in two key areas:

- Early childhood literacy and mathematics (EC-LM) proficiency
- College, career, and military readiness (CCMR)

HB 3 also requires goals:

- Be reviewed at least annually by the board at a public meeting





Plan Requirements

Early childhood plans are required to include:

- annual goals for aggregate student growth on 3rd grade math and reading STAAR
- annual targets for students in each group evaluated under closing the gaps domain
- targeted professional development for classroom teachers in kindergarten through 3rd grade for campuses that the board identifies as not meeting the plan's goals and that considers the unique needs of students in bilingual education or special language programs.
- annual targets that may be set for students in bilingual or ESL programs.



Historical Context

- January 2020 Board of Trustees adopted HB3 Student Outcome Goals and Progress Measures
- March 2023 Board of Trustees adopted updated HB3 Student Outcome Goals and Progress Measures

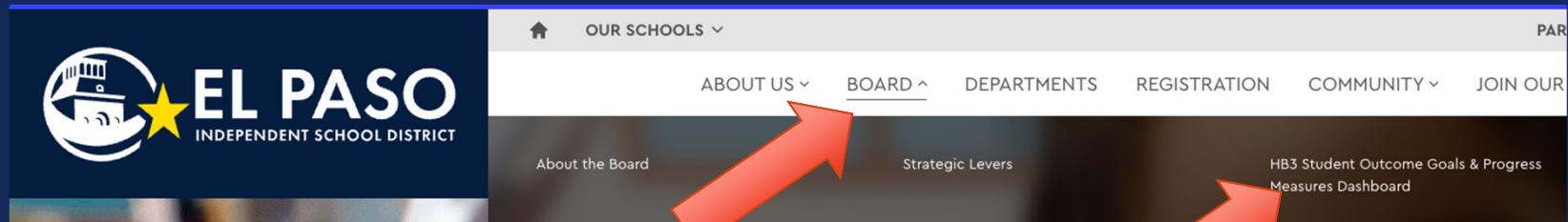
Early Childhood Literacy HB3 Student Outcome Goal													
The percent of 3 rd grade students that score meets grade level or above on STAAR Reading will increase from 52% (March 2023) to 61% by June 2025.													
Yearly Target													
2020	2021			2022		2023		2024		2025			
					52%		55%		58%		61%		
Closing the Gaps Student Groups Yearly Targets													
	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	Emer Bil	Cont. Enrolled	Non-Enrolled
2022	48%	50%	67%	NA	82%	NA	76%	31%	45%	49%	42%	51%	56%
2023 TARGET (ACTUAL)	52%	53%	70%	NA	83%	NA	77%	33%	46%	50%	46%	52%	46%
2024													
2025													
Early Childhood Math HB3 Student Outcome Goal													

Early Childhood Math HB3 Student Outcome Goal													
The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 42% (March 2023) to 61% by June 2025.													
Yearly Target													
2020	2021	2022	2023	2024	2025								
		42%	47%	54%	61%								
Closing the Gaps Student Groups Yearly Targets													
	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	Emer Bil	Cont. Enrolled	Non-Cont Enrolled
2022	35%	40%	55%	NA	71%	NA	52%	27%	35%	39%	36%	43%	41%
2023 TARGET (ACTUAL)	40%	45%	60%	NA	74%	NA	57%	28%	40%	40%	41%	48%	46%
2024	47%	52%	65%	NA	77%	NA	64%	30%	47%	47%	48%	55%	53%
2025													
CCMR Student Outcome Goal													

CCMR Student Outcome Goal													
The percentage of graduates that meet the criteria for CCMR for focus indicators* will increase from 64% (March 2023) to 73% by June 2025.													
*Focus indicators include TSA, SAT, ACT, AP, IB, Dual Credit, Industry-Based Certification, Level 1 or Level II certificate, Associate Degree, OnRamps, IEP and workforce readiness, IEP Adv, Diploma													
*Enlisted in Armed Forces will be added as focus in 2026													
Yearly Target													
2020	2021		2022		2023		2024		2025				
			64%		67%		70%		73%				
Closing the Gaps Student Groups Yearly Targets													
	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	Emer Bil	Cont. Enrolled	Non-Cont. Enrolled
2022	59%	63%	75%	NA	88%	NA	70%	85%	61%	NA	53%	NA	NA
2023	63%	67%	78%	NA	89%	NA	74%	86%	65%	NA	57%	NA	NA
2024	67%	71%	81%	NA	90%	NA	78%	87%	69%	NA	61%	NA	NA
2025	71%	75%	84%	NA	91%	NA	82%	88%	73%	NA	65%	NA	NA



Tableau Dashboard



 EL PASO INDEPENDENT SCHOOL DISTRICT

HB3 Student Outcome Goals and Progress Measures

Click on the icon to be redirected to that measure's dashboard.

Early Childhood Literacy HB3 Student Outcome Goal
The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 52% (March 2023) to 61% by June 2025.

- Early Childhood Literacy Progress Measures 1**
The percent of all Prekindergarten students that score "on track" on the current literacy screener (in English and Spanish) will increase from 67% (March 2023) to 69% by June 2025.
- Early Childhood Literacy Progress Measures 2**
The percent of all kindergarten students that score "on track" on the current literacy screener (in English and Spanish) will increase from 71% (March 2023) to 73% by June 2025.
- Early Childhood Literacy Progress Measures 3**
The percent of 1st through 3rd grade students with a score above the $\geq 90\%$ probability range on Growth reading assessment on the current literacy screener (in English and Spanish) will increase by 12% from the 2023 baseline by June 2025.

Early Childhood Math HB3 Student Outcome Goal
The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 42% (March 2023) to 61% by June 2025.

<https://www.episd.org/domain/5534>

Location	Student Group
DISTRICT	All



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STAAR Redesign



The STAAR redesign ...

... moves **assessments online** to provide robust accommodations for students with specific learning needs.



The STAAR redesign ...

... includes the addition of **new, non-multiple-choice questions** more like the kind teachers ask in class.



The STAAR redesign...

... **includes writing on all RLA tests**, reflects updated TEKS, and has students write text-based responses.



The STAAR redesign ...

... **prioritizes cross-curricular RLA passages** that reference topics students have learned about in other classes.



2022 Reading
2023 Reading Language Arts



2023 STAAR 3rd grade RLA
Online test has 41 questions
worth 52 points

2023 STAAR 3rd grade RLA
#25 = 10 points
Extended Constructed Response



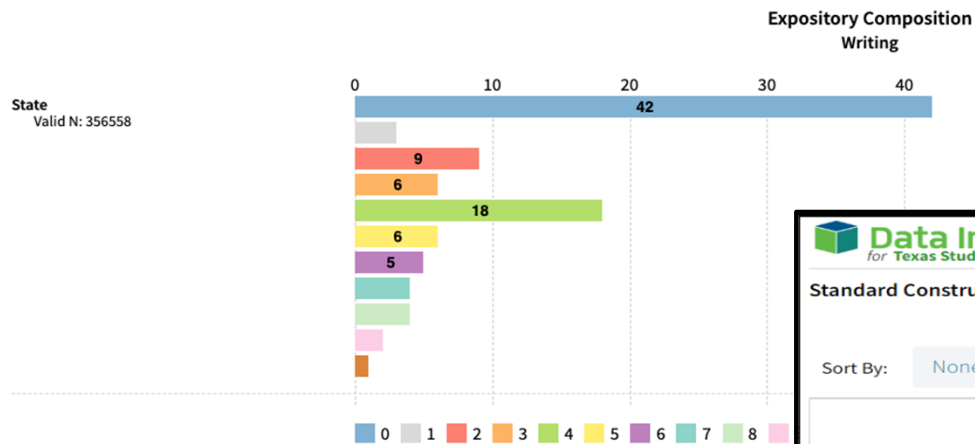
Spring 2023 Grade 3 Test – RLA Answer Key

Item Number	Item Type	TEKS	Maximum Number of Points	Correct Answer(s)	Reporting Category	Readiness and Supporting
1	Multiple Choice	7.D	1	B	1	Supporting
2	Multiple Choice	6.G	1	A	1	Readiness
3	Multiple Choice	8.A	1	D	1	Supporting
4	Multiple Choice	6.F	1	C	1	Readiness
5	Multiple Choice	7.C	1	B	1	Readiness
6	Multiple Choice	10.D	1	C	1	Supporting
7	Multiple Choice	6.C	1	D	1	Supporting
8	Multiple Choice	8.B	1	A	1	Readiness
9	Multiple Choice	8.C	1	A	1	Readiness
10	Multiple Choice	3.D	1	B	1	Supporting
11	Multipart	8.B	2	B, A	1	Readiness
12	Multiple Choice	9.B	1	C	1	Supporting
13	Multiple Choice	8.A	1	B	1	Supporting
14	Multiple Choice	7.C	1	A	1	Readiness
15	Multiple Choice	10.E	1	C	1	Supporting
16	Multiple Choice	6.F	1	A	1	Readiness
17	Multiple Choice	3.B	1	C	1	Readiness
18	Multiple Choice	9.Eii	1	A	1	Readiness
19	Multiple Choice	10.C	1	A	1	Supporting
20	Multiple Choice	9.Ei	1	B	1	Readiness
21	Multiple Choice	6.G	1	A	1	Readiness
22	Multiple Choice	6.E	1	D	1	Readiness
23	Multiple Choice	6.E	1	C	1	Readiness
24	Multiselect	6.E	2	A, D	1	Readiness
25	Extended Constructed Response	12.C	10	See Scoring Guide	2	Readiness
26	Short Constructed Response	11.C	1	See Scoring Guide	2	Readiness



Standard Constructed Response Summary: STAAR 3-8, State, Spring 2023, Grade 3, STAAR

Sort By: None

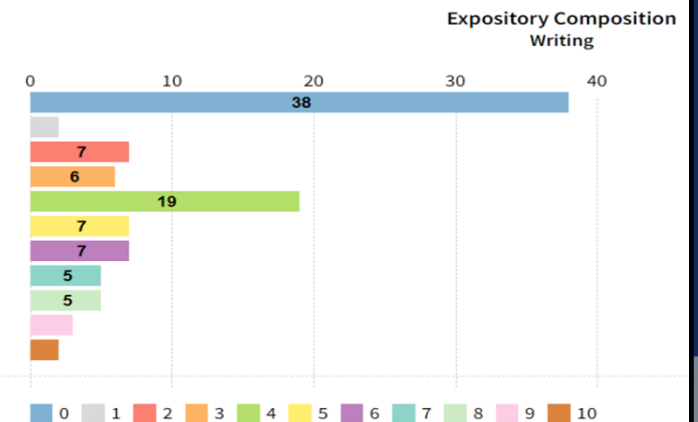


Almost half of
Texas 3rd graders
received 0 points
for ECR

Standard Constructed Response Summary: STAAR 3-8, EL PASO ISD, Spring 2023, Grade 3, STAAR

Sort By: None

EL PASO ISD
Valid N: 2669



El Paso ISD data is a little
better than state



El Paso Independent School District

Annual Review Early Childhood Literacy

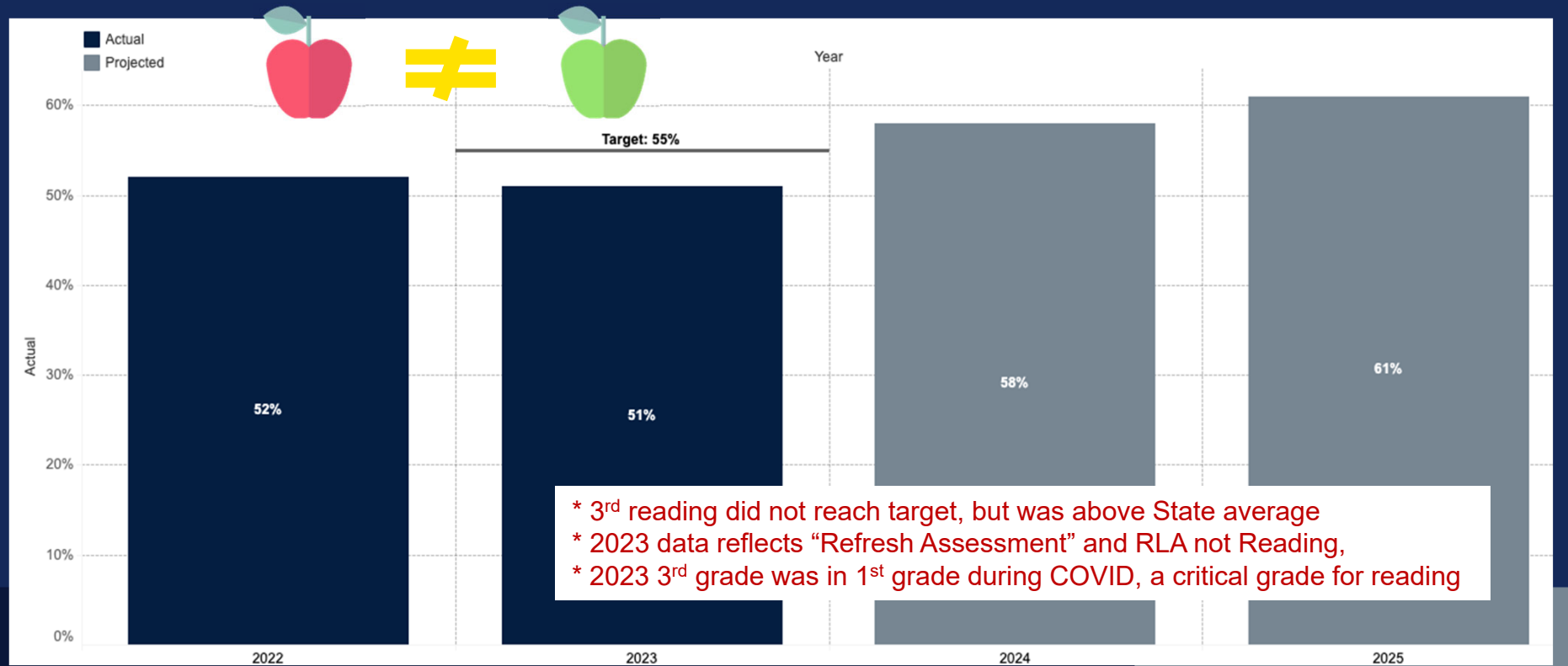


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Early Childhood Literacy Student Outcome Goal

The percent of 3rd grade students that score Meets grade level or above on STAAR Reading will increase from 52% to 61% by June 2025.



Board Outcome Goal Progress Monitoring Report

EARLY CHILDHOOD LITERACY: The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 52% (March 2023) to 61% by June 2025.

Overall Evaluation
Not On Track

Yearly Target

2020	2021	2022	2023	2024	2025
		52%	55% (51%)	58%	61%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	Emer Bil	Cont. Enrolled	Non-Cont. Enrolled
2022	48%	50%	67%	NA	82%	NA	76%	31%	45%	49%	42%	51%	56%
2023 TARGET (ACTUAL)	52%	53%	70%	NA	83%	NA	77%	33% (28%)	46%	50%	46% (39%)	52%	46%

Campuses Significantly Not On Track

CROCKETT	29%	Campus Evaluation
HART	23%	Campus Evaluation
DOUGLAS	19%	Campus Evaluation
RUSK	19%	Campus Evaluation

Annual Review

Early Childhood Mathematics

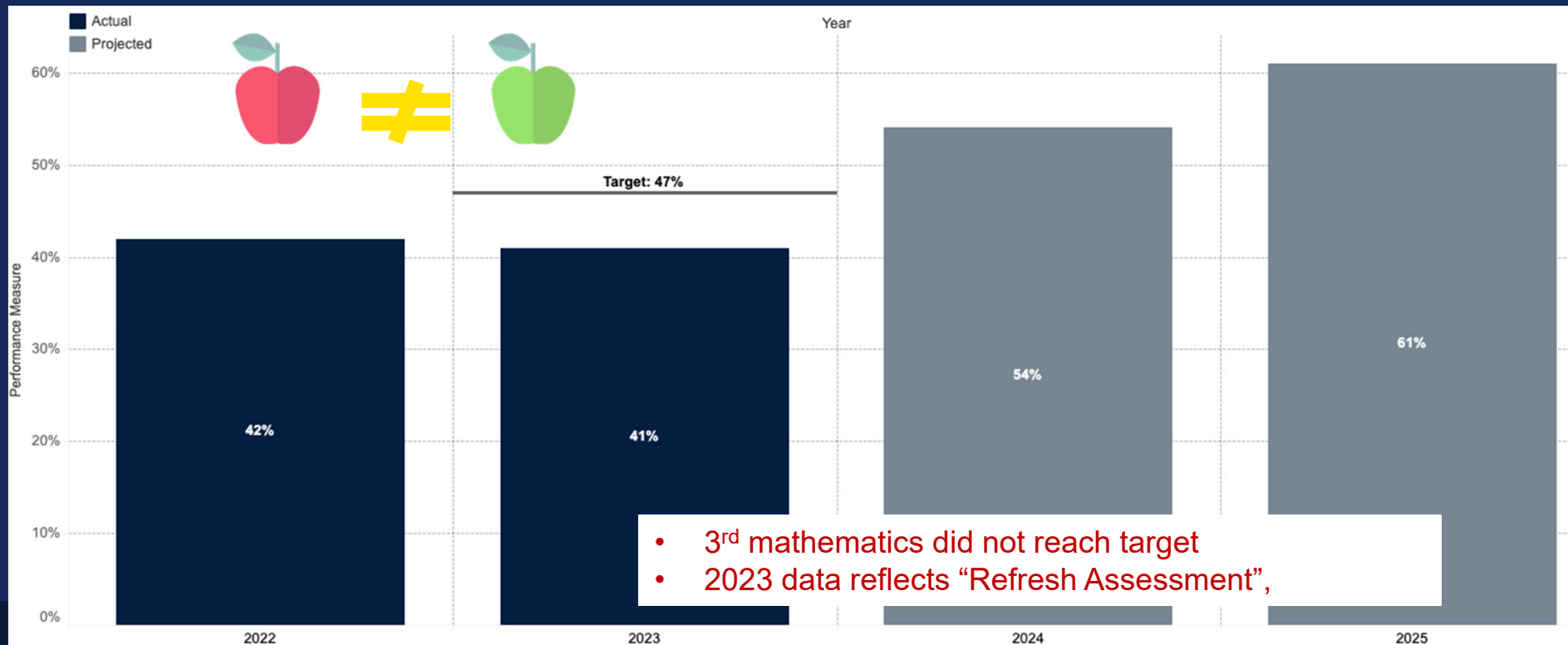


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Early Childhood Mathematics Board Outcome Goal

The percent of 3rd grade students that score Meets grade level or above on STAAR Mathematics will increase from 42% to 61% by June 2025.



Board Outcome Goal Progress Monitoring Report

EARLY CHILDHOOD MATHEMATICS: The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 42% (March 2023) to 61% by June 2025.

Overall Evaluation
Not On Track

Yearly Target

2020	2021	2022	2023	2024	2025
		42%	47% (41%)	54%	61%

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	Emer Bil	Cont. Enrolled	Non-Cont. Enrolled
2022	35%	40%	55%	NA	71%	NA	52%	27%	35%	39%	36%	43%	41%
2023 TARGET (ACTUAL)	40%	45%	60%	NA	74%	NA	57%	28% (26%)	40%	40%	41% (36%)	48%	46%
2024	47%	52%	65%	NA	77%	NA	64%	30%	47%	42%	48%	55%	53%
2025	54%	59%	70%	NA	82%	NA	71%	32%	54%	44%	55%	62%	60%

Campuses Significantly Not On Track

TORRES	23%	Campus Evaluation
CLENDENIN	23%	Campus Evaluation
STANTON	22%	Campus Evaluation
TRAVIS	18%	Campus Evaluation
MURPHREE	17%	Campus Evaluation
RUSK	11%	Campus Evaluation
BOBBY JOE HILL	13%	Campus Evaluation
DOUGLASS	11%	Campus Evaluation
HART	4%	Campus Evaluation

Annual Review

College Career Readiness (CCR)

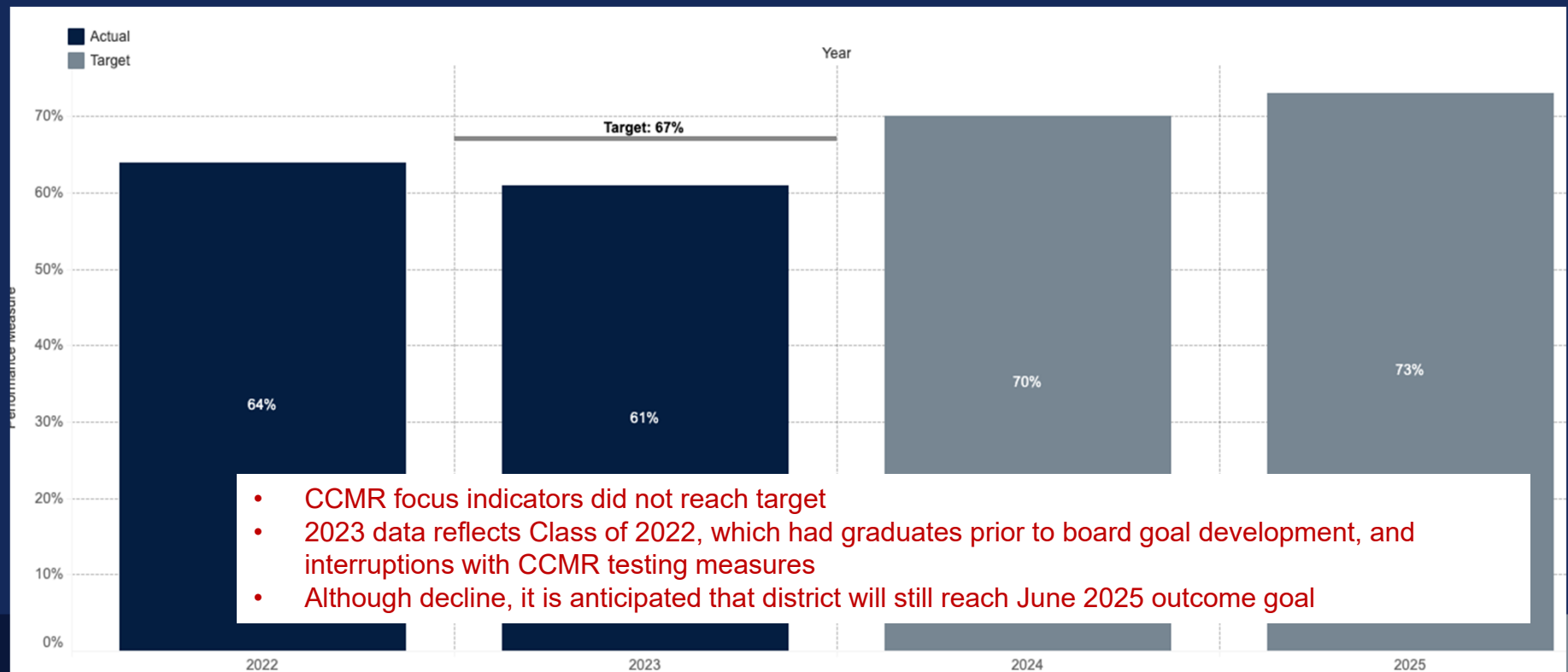


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CCR Board Outcome Goal

The percentage of graduates that meet the criteria for CCMR focus indicators will increase from 64% to 73% by June 2025



Board Outcome Goal Progress Monitoring Report

CCMR FOCUS INDICATORS: The percentage of graduates that meet the criteria for CCMR for focus indicators* will increase from 64% (March 2023) to 73% by June 2025.

Overall Evaluation
Likely On Track

Yearly Target

2020	2021	2022	2023	2024	2025
		64%	67% (61%)	70%	73%
			Class of 2022		

Closing the Gaps Student Groups Yearly Targets

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	Emer Bil	Cont. Enrolled	Non-Cont. Enrolled
2022	59%	63%	75%	NA	88%	NA	70%	85%	61%	NA	53%	NA	NA
2023 TARGET (ACTUAL)	63%	67%	78%	NA	89%	NA	74%	86% (85%)	65%	NA	57% (48%)	NA	NA



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CCR Focus Indicators Campus

CAMPUS	CCMR Focus % met (Board metric) (Not including college prep courses)	CCMR % met (A-F Accountability metric) (including College prep)
TMEC H S	100%	100%
Silva Health Magnet	91%	92%
El Paso H S	72%	91%
Franklin H S	71%	73%
Coronado H S	65%	67%
Burges H S	60%	83%
Irvin H S	56%	85%
Chapin H S	55%	71%
Austin H S	51%	81%
Andress H S	50%	84%
Bowie H S	49%	74%
Jefferson H S	49%	74%
CCTA	14%	71%



CCR: Progress Measure 3.1

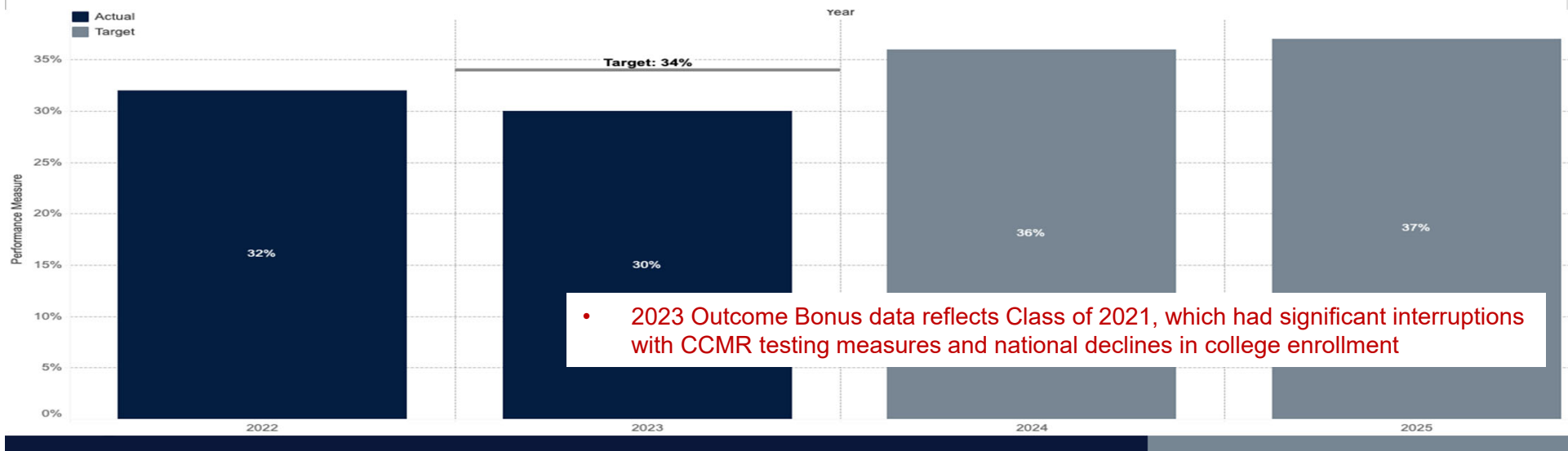
CCMR Progress Measure 3.1

COLLEGE OR CAREER READY: Increase the number of students that meet criteria for CCMR Outcome Bonus by 5% from 32% (March 2023) to 37% by June 2025

* CCMR Outcome Bonus: College Ready includes TSA, SAT or ACT as well as either enrollment in college or Industry Based Certification

* CCMR Outcome Bonus for 2022 is based on Class of 2020

Yearly Target						
	2020	2021	2022	2023	2024	2025
Outcome Bonus (Overall)			32%	34% (30%)	36%	37%
Closing the Gaps Student Groups Yearly Targets						
	Econ Dis		Non Econ Dis		SPED	
2022	25%		53%		6%	
2023	26% (22%)		54% (47%)		6% (3%)	
2024	28%		56%		7%	
2025	30%		58%		8%	



CCR Progress Measure 3.2

CCMR Progress Measure 3.2

CAREER READY: Increase the percent of students successfully completing an industry certification in an aligned Program of Study from 5% (MARCH 2023) to 15% by June 2025.

* Aligned Program of study includes TEA phase-in of Concentrators and Completers
* Data for 2022 is based on Class of 2021

Yearly Target					
2020	2021	2022	2023	2024	2025
		5%	8% (9%)	10%	15%
Closing the Gaps Student Groups Yearly Targets					
Year		SPED		Emer Bil	
2022		2%		3%	
2023		7%		5%	

■ Actual
■ Target

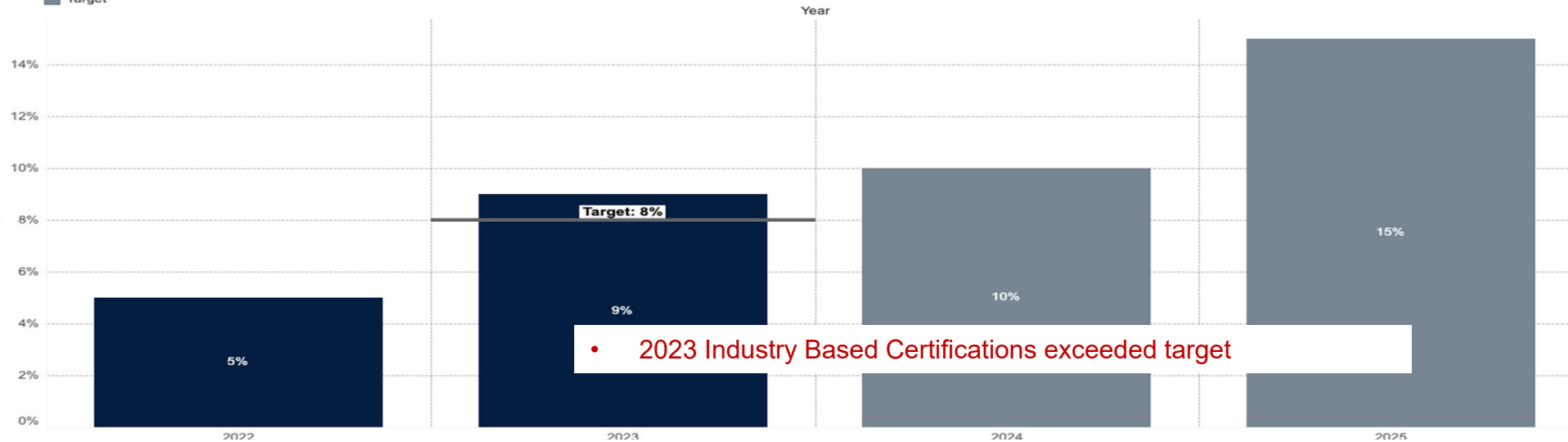


Tableau Board Goals Dashboard

A complete breakdown of HB3 student outcome goals and progress measures can be found on a Tableau Dashboard using the link below. As additional data is gathered the dashboard will be updated further

<https://www.episd.org/domain/5534>

Location	Student Group
DISTRICT ▼	All ▼





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