



Extra Performance Pay Instructional Stipends

REVISED

HIGH SCHOOL COACHES – ^{AS} cont.	
Softball	
Varsity	\$7,500
Assistant Varsity (2 Positions at this level)	\$4,500

MIDDLE SCHOOL COACHES – ^{AS}	
Football	
Head 8 th Grade	\$3,500
Assistant	\$2,700
Basketball	
Head 8 th Grade	\$2,000
Head 7 th Grade	\$2,000
B-Squad	\$1,500
Cross Country	
Head 7 th /8 th Grade	\$2,000
Soccer	
Head 8 th Grade	\$1,500
Head 7 th Grade	\$1,500
Track	
Head 8 th Grade	\$2,000
Head 7 th Grade	\$2,000
Volleyball	
Head 8 th Grade	\$2,000
Head 7 th Grade	\$2,000
B-Squad	\$1,500
Wrestling	
Head 7 th /8 th Grade	\$1,500
Baseball	
7 th -8 th Grade	\$1,500
Softball	
7 th -8 th Grade	\$1,500
• B-Squad, Baseball and Softball stipend approved for programs based on participation and maintains a minimum of 25 athletes. • Middle School Co-op Coaching Rate is calculated based on number of hours allotted per sport and stipend amount. The Co-op rate is applicable to middle school	

ADDITIONAL ATHLETIC EXTRA PERFORMANCE PAY – ^{ON}	
Cheerleader	
HS Sponsor	\$5,000
HS Assistant Sponsor - JV	\$2,500
MS Sponsor	\$1,500
• A sponsor that is assigned both the Varsity and JV Cheerleading squads will receive the HS Sponsor stipend and one half of the HS Sponsor Assistant stipend	
ADDITIONAL ATHLETIC EXTRA PERFORMANCE PAY – ^{ON}	
Intramurals	



CHILDCARE ACTIVITIES – HOURLY PAY RATES -

HOURLY RATE	EMPLOYEE CLASSIFICATION	
\$25.00	Teacher	Child Care Provider
\$13.00	Employee/Non Employee	Child Care Provider (See IMPORTANT NOTE above)
\$13.00	EPISD Student	Child Care Provider - always minimum wage rate

MISCELLANEOUS – HOURLY PAY RATES -

HOURLY RATE	EMPLOYEE CLASSIFICATION	
\$40.00	Non-Employee	Master's degree professionals working on temporary assignment
\$60.00	Teacher	Curriculum writing, benchmark and other assessment development *****
\$25.00		Parent training, mentoring, other duties that do not involve teaching students
\$30.00		Instruction-related activities with students such as tutoring, state assessment camp, Dual Credit Lab, SSI credit, etc.
\$37.50	Skilled Professional	Adjudicator/Clinical - Professional and degreed fine arts instructors to provide constructive comments and/or instructional strategies for fine arts teachers, students, and programs for fine arts activities.
\$30.00	Professional or Technical with Degree	Temporary positions that require a high degree of professional expertise (degree) or require high-level technology skills
\$20.00	Skilled Non-certified Professional	Rate for services at a semi-professional, yet highly skilled level (examples: musicians, choreographers – may or may not work with students)
\$20.00	Skilled Non-certified Professional	USTA Tennis Coordinator and temporary instructors that will supervise and instruct the USTA tennis curriculum after school (30 hours)
\$13.00	Temporary – Support	Support Personnel to perform clerical/support type duties, such as inventory duties
\$13.00	EPISD Student	For work performed in any program. Pay rate for student works is always the minimum wage rate
See Sub Schedule	Substitutes	Substitute Clerks, Paraprofessionals, Campus Patrols, Custodians
\$35.00	Teacher	Saturday specialized program instruction provided by CTE teachers for students enrolled at the Delta Academy and Adult Basic Education Program.
\$20.00	Non-Degreed or Technical Personnel	Rate for non-degreed individual with special technical skills working in technical area such as technology, finance, or research
\$15.00	University/College Intern	University/College level student working for District in area of degree major (example Audit Intern, Finance Intern, Tech Intern)
\$100 Daily/\$50 Half Day	Teacher	Teachers attending student related Summer Conferences/Competitions (outside Days on Duty)
\$20.00	Skilled Tester	Tester for student identification and exit of special programs such as English Learner and Gifted & Talented
\$107.00 Daily Rate	Full-Day Teacher Resident	Student Teacher Resident