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EL PASO ISD
it starts with us

2022-2023
Financial Integrity Rating System of Texas (FIRST)

Superintendent, Interim Superintendent, and Board of Trustees Disclosures
Fiscal Year 2021-2022

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EXECUTIVE SUMMARY

Financial Integrity Rating System of Texas (FIRST)

We are pleased to announce that the El Paso Independent School District has received a "Superior Achievement" rating on the Financial Integrity Rating System of Texas, the State's highest fiscal accountability rating. It is an indication that our District is financially stable. The other available ratings are "Above Standard Achievement," "Standard Achievement," and "Substandard Achievement."

The FIRST is the result of legislative action (Senate Bill 875 of the 76th Texas Legislature in 1999) designed to require school districts to annually report to its governing body (the Board) and the public, information that the Commissioner of Education deems relevant. The Texas Legislature has given the Commissioner of Education, who is subject to the Governor, rulemaking authority to establish the information criteria to be included in the disclosure. The information is required to be disclosed at a public meeting of the Board. In addition, the law requires a public hearing that allows any taxpayer of the District to address the Board concerning the report.

The Commissioner's rules regarding FIRST are included in the Texas Administrative Code (TAC) Chapter 109 Subchapter AA.

The Texas Education Agency (TEA) and the Texas Association of School Business Officials (TASBO) have jointly developed a recommended presentation format that is used in this report.

The FIRST rating system includes twenty individual indicators.

Out of a possible 100 points, El Paso ISD scored 94 of 100.

The 2022-2023 (Fiscal Year 22) and 2021-2022 (Fiscal Year 21) District Status Detail is presented in the Appendix section of this report. The Status Detail reports indicate a history of a high ranking in the District's financial management. These reports are derived from the District's audited financial statements and other information submitted to TEA via the Public Education Information Management System, also known as PEIMS.

DISCLOSURES

Other disclosures required in the report are:

1. Superintendent and Interim Superintendent's employment contracts are posted to the District's website in lieu of this report.

2. Reimbursements received by the Superintendent, Interim Superintendent, and Board of Trustees for Fiscal Year 2022.

3. Outside compensation and/or fees received by the Superintendent for professional consulting and/or other personal services in the Fiscal Year 2022.

4. Gifts received by the executive officer(s) and Board of Trustees (and first-degree relatives, if any) in the Fiscal Year 2022.

5. Business transactions between the school district and Board of Trustees for the Fiscal Year 2022.

In summary, El Paso ISD has achieved the State's highest rating of "Superior Achievement" for the previous 20 years and a rating of "Above Standard" for the 2017-2018 year.

Reporting requirements for the financial management report for School FIRST public hearing are found in **Title 19 Texas Administrative Code Chapter 109, Budgeting, Accounting, and Auditing, Subchapter AA, Commissioner's Rules Concerning Financial Accountability Rating System.** This rule describes requirements for the disclosures explained below that will be presented as appendices in the SchoolsFIRST financial management report.

1. **Superintendent and Interim Superintendent's Employment Contracts**

The school district is to provide a copy of the Superintendent and/or the Interim Superintendent's employment contract that is effective on the date of the School FIRST hearing in the calendar year 2023. In lieu of publication in the School FIRST financial management report, the school district may choose to publish the interim Superintendent's employment contract on the school district's Internet site.**If published on the Internet**, the contract is to remain accessible for twelve months.
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https://www.episd.org/Page/699

DISCLOSURES

2. Reimbursements Received by the Superintendent and Board Members for the Fiscal Year 2022

For the Twelve-month Period Ended June 30, 2022	Superintendent	Interim Superintendent	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member
Description of Reimbursements	Diana Sayavedra	Vincent Sheffield	Al Velarde	Joshua Acevedo	Freddy Khlayel-Avalos	Isabel Hernandez	Israel Irrobali	Leah Hanany	Daniel Call
Meals	$ 479.16	$ -	$ -	$ 90.08	$ 373.96	$ 71.94	$ -	$ -	$ -
Lodging	2,304.31	-	766.67	-	-		-	-	1,811.03
Airfare	5,951.56	-	2,628.78	1,438.83	-	1,899.79	1,237.83	1,877.87	-
Transportation	60.60	-	-	45.72	-	-	-	-	-
Mileage	-	-	-	-	-	-	-	-	-
Registration	1,390.00	-	1,105.00	325.00	325.00	745.00	375.00	388.75	325.00
Car Rental	-	-	-	-	-	-	-	-	-
Fuel	-	-	-	-	-	-	-	-	-
Parking	15.00	-	-	24.00	-	-	-	-	-
Incidentals/Miscellaneous	24.90	-	-	-	-	-	-	-	-
Non-Travel Expenses	720.51	-	-	-	-	-	-	-	-
TOTAL	**$ 10,946.04**	**$ -**	**$ 4,500.45**	**$ 1,923.63**	**$ 698.96**	**$ 2,716.73**	**$ 1,612.83**	**$ 2,266.62**	**$ 2,136.03**

Note – The spirit of the rule is to capture all "reimbursements" for fiscal year 2022, regardless of the manner of payment, including direct pay, credit card, cash, and purchase order. Reimbursements to be reported per category include:
Meals – Meals consumed off of the school district's premises, and in-district meals at area restaurants (excludes catered meals for board meetings).
Lodging - Hotel charges.
Transportation - Airfare, car rental (can include fuel on rental), taxis, mileage reimbursements, leased cars, parking and tolls.
Motor fuel – Gasoline.
Other - Registration fees, telephone/cell phone, internet service, fax machine, and other reimbursements (or on-behalf of) to the Superintendent and board member not defined above.

3. Outside compensation and/or Fees Received by the Superintendent or Interim Superintendent for Professional Consulting and/or OtherPersonal Services in the Fiscal Year 2022

For the Twelve-month Period Ended June 30, 2022	Superintendent	Interim Superintendent
Name(s) of Entity(ies)	Diana Sayavedra	Vincent Sheffield
Total	$ -	$ -

Note – Compensation does not include business revenues from the Superintendent or Interim Superintendent's livestock or agricultural-based activities on a ranch or farm. Report gross amount received (do not deduct business expenses from gross revenues). Revenues generated from a family business that have no relationship to school district business are not to be disclosed.

DISCLOSURES

4. Gifts Received by the Executive Officer(s) and Board Members (and First-Degree Relatives, if any) in the Fiscal Year 2022.

For the Twelve-Month Period Ended June 30, 2022	Superintendent	Interim Superintendent	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member
	Diana Sayavedra	Vincent Sheffield	Al Velarde	Joshua Acevedo	Freddy Khlayel-Avalos	Isabel Hernandez	Israel Irrobali	Leah Hanany	Daniel Call
Total	**$ -**	**$ -**	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Note – An executive officer is defined as the Superintendent unless the board of trustees or the district administration names additional staff under this classification. Gifts received by first-degree relatives, if any, will be reported under the applicable school official.

DISCLOSURES

5. Business Transactions Between School District and Board Members for the Fiscal Year 2022

For the Twelve-Month Period Ended June 30, 2022	Superintendent	Interim Superintendent	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member
	Diana Sayavedra	Vincent Sheffield	Al Velarde	Joshua Acevedo	Freddy Khlayel-Avalos	Isabel Hernandez	Israel Irrobali	Leah Hanany	Daniel Call
Total	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Note - The summary amounts reported under this disclosure are not to duplicate the items reported in the summary schedule of reimbursements received by board members.