MINUTES OF BOARD OF TRUSTEES MEETING
EL PASO INDEPENDENT SCHOOL DISTRICT
NOVEMBER 2, 2022
1:00 P.M.

Present: Mr. Al Velarde, President
Mr. Daniel Call, Vice President[1]
Ms. Leah Hanany, Secretary
Dr. Josh Acevedo, Member
Ms. Isabel Hernandez, Member
Mr. Israel Irrobali, Member[2]
Ms. Diana Sayavedra, Superintendent

Others: Ms. Cezy Collins, General Counsel

The meeting was called to order at 1:04 p.m. by Board President Velarde.

1. Governance Team (Board and Superintendent) Team Building Training Session to Include Development of Board Goals and Superintendent Evaluation Instrument

The Board continued their participation in the Team Building Training facilitated by Dr. Michael Hinojosa, Superintendent in Residence with the Council of the Great City of Schools.

Dr. Hinojosa provided an overview on the discussion that this training would entail and allowed each Trustee the opportunity to provide feedback on the 2022-2025 Strategic Blueprint draft previously provided to them.

The draft Strategic Blueprint contained the following five strategic levers along with essential actions:

Lever 1: Whole Child Development
Essential Actions: Create a classroom culture where each student has access to personalized learning and is supported by caring adult; Use the Community Schools model to create and integrated system of school supports, extended learning opportunities, and community partnerships; Build mindsets, health habits, and skills that strengthen students' social, emotional, and academic competence; Implement meaningful, engaging practices that develop student's ability to manage and own their behavior; and Provide relevant and challenging coursework through multiple pathways such as advanced placements, International Baccalaureate, dual enrollment programs to all interested students.

Lever 2: Academic Excellence
Essential Actions: Develop and implement a guaranteed and viable student-centered District curriculum to ensure access to high quality learning experiences for every student; Increase student achievement outcomes by closing the performance gap in literacy and STEM; and Increase graduation rates and ensure all students graduate prepared for college and/or career with viable postsecondary plan.

Lever 3: Destination District
The Board agreed that Strategic Lever 3 be tabled for discussion during another training session.

Lever 4: Culture of Transparency
Essential Actions: Foster a welcoming and safe environment where all students, families, staff, and community members feel supported; Ensure effective two-way communication with families, students, and community; and Continue to be an accountable entity that is fiscally responsible, efficient in its use of resources, and strives for transparency with public-facing information.

[1] *Trustee Call departed the meeting at 3:56 p.m.*
[2] *Trustee Irrobali departed the meeting at 4:04 p.m.*

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Lever 5: Equity by Design
Essential Actions: Ensure equitable access to opportunities by eliminating barriers for all students; and Provide high-quality, relevant, and differentiated resources matched to each school's needs and strengths.

Topics discussed, which impact the District, and to be considered in the proposed Strategic Blueprint were: rightsizing the District; school closures and transition plan artifacts; student achievement gaps; focusing on Masters and Meets scores rather than approaches; 21st century learning; process of technology work orders; Specific, Measurable, Achievable, Relevant, and Time-Bound (SMART) goal measurements; allocation of resources; UIL and extracurricular activities, dual language programs, communication with the District's public; staff attendance; family participation/engagement; and diversified funding.

Trustees were then tasked with identifying the top five key targets, within essential actions in each strategic lever, and share their input as to each of their identified priorities.

Meeting Adjourned:
The meeting was adjourned at 4:07 p.m.

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President

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Secretary

Date Approved: _____

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