

**MINUTES OF BOARD OF TRUSTEES MEETING
EL PASO INDEPENDENT SCHOOL DISTRICT
OCTOBER 17, 2022
1:00 P.M.**

Present: Mr. Al Velarde, President
Mr. Daniel Call, Vice President
Ms. Leah Hanany, Secretary
Dr. Josh Acevedo, Member
Ms. Isabel Hernandez, Member
Mr. Israel Irrobali, Member
Ms. Diana Sayavedra, Superintendent

Absent: Mr. Freddy Khlayel-Avalos, Member

Others: Ms. Cezy Collins, General Counsel

The meeting was called to order at 1:05 p.m. by Board President Velarde.

1. Governance Team (Board and Superintendent) Team Building Training Session to Include Development of Board Goals and Superintendent Evaluation Instrument

Dr. Michael Hinojosa, Superintendent in Residence with the Council of the Great City of Schools, began the training session by sharing the template of his last evaluation as Superintendent with the Dallas Independent School District. Dr. Hinojosa reviewed the different categories and goals included in the form and explained this document could serve as a guide for the Board to develop the instrument to be used for Superintendent Sayavedra's evaluation.

The Board participated in small group activities to discuss ideas on the evaluation tool shared by Dr. Hinojosa. Each group then shared their thoughts and discussed the evaluation tool and areas to consider for Ms. Sayavedra's evaluation instrument. Dr. Hinojosa stressed the importance of having District goals as opposed to Board goals. The process of defining District goals will translate to the Superintendent's evaluation and will also trickle down to the various departments and campuses in the District.

Superintendent Sayavedra reviewed the cumulative data regarding District goals collected from the October 5, 2022, Special Board Meeting. She shared a draft of District goal ideas based on previous input by Trustees and stakeholders during the Hopes and Dreams sessions. Dr. Hinojosa stressed that District goals must be specific and metrics will need to be determined to support each goal.

Trustee Velarde shared concerns regarding Board goals being measurable. Discussion ensued on ensuring that District goals are specific and intentional. Dr. Hinojosa recommended that Trustees look at where they want the District to be in the future and set goals that facilitate that growth. Trustees discussed the plan forward for defining goals and supporting objectives.

Trustee Hanany made the following suggestions when setting objectives: using CASEL to determine objectives for the "whole child" portion of the District goal; including the handling of the District's surplus properties; referring to Georgetown ISD's financial models to reevaluate how EPISD's funds are reported; Pre-Kindergarten and Kindergarten enrollment metrics; offering College Credit opportunities to students over the summer; and increasing the amount of grant money received by the District. Trustee Acevedo suggested adding "simplification of processes" as a measured objective. Trustee Irrobali suggested the addition of financial responsibility as an objective in the goals to include "right sizing" the District and utilizing underutilized schools.

Ms. Sayavedra summarized the work and ideas shared by the Board, to include the objectives that may be considered while setting each District goal. Dr. Hinojosa reiterated the importance of the goals being specific and focused.

Meeting Adjourned:

The meeting was adjourned at 3:58 p.m.

President

Secretary

Date Approved: _____

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