

**RESOLUTION OF THE BOARD
TO WAIVE SUBSTITUTE TEACHER COLLEGE HOUR REQUIREMENTS**

WHEREAS, the District has policy DPB(LOCAL) Personnel Positions: Substitute, Temporary, and Part-Time Positions;

WHEREAS, DPB(LOCAL) provides that, no person shall be employed as a substitute who does not have at least 90 college hours.

WHEREAS, based on the current shortage of substitute teachers the District finds the need to remove the college hour requirement temporarily.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of El Paso School District temporarily waives the college hour requirement for substitute teachers.

The authority granted by this Resolution to temporarily waive the college hours required for substitute teachers is for the duration of the 2021-2022 and 2022-2023 school years unless the Board takes action to authorize the waiver for a longer duration.

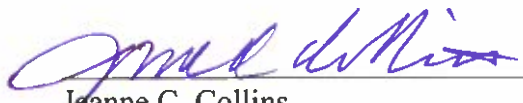
Approved on this _____ day of October, by the El Paso Independent School District Board of Trustees.

ATTEST:

Al Velarde
President, Board of Trustees

Leah Hanany
Secretary, Board of Trustees

Approved as to form:



Jeanne C. Collins
General Counsel